

HighTrenhouse
a different kind of venue



Summer Special Offer

Here on Malham Moor we continue to enjoy the lushest of summers and the grounds are looking beautiful. We have even been proud hosts to a pair of orange tip butterflies - rare, apparently! During the period 27 July to 2 September 2011 your group can enjoy all the area has to offer at special discounted rates. [See the offers here.](#)

Arriving by bike!

Mark Wickersham and Shane Lukas from AVN Solutions made the 94 mile trip from Chesterfield to attend their workshop at High Trenhouse on bikes. A warm welcome, with something nice and cool, awaited them! - We're still trying hard to reduce our carbon footprint but that's going to take some beating. Well done!



Happy customers

Since our last newsletter we have been delighted to welcome back groups from Yorkshire Water, who have been coming for 15 years; PB Coaching for 15 years; Directing Change Group for 13 years; Northern Mediators for 9 years. Other recent clients have included Alternative Futures, Anglian Water, AVN, BASF, Boots, Cape Industrial, Johnson Matthey, Kelda, Nestle, Pizza Express, United Biscuits, Urenco and British Red Cross. To make your booking contact david@high-trenhouse.co.uk

Quote of the month:

"The venue is a fantastic place to get away from it all, the setting is inspirational and generates creative energy, a place and space to think. Highly recommended." Jamie Emmott - PB Coaching

Leisure breaks at High Trenhouse

The stunning Bennett's building is available for that special occasion or reunion offering



Loss of Leading Thinker

We are sorry to hear of the death of Eli Goldratt, author of 'The Goal' and creator of [Theory of Constraints](#). His thinking provided a strong impetus in the early years of CMC and he has made an enormous contribution to organisational effectiveness.

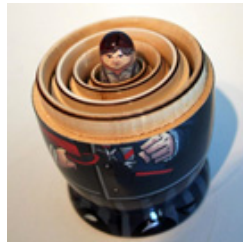
RSVP

It has been exciting in the last few weeks to help very different management teams break through to new levels of performance. It is clear that all groups can benefit enormously from help with facilitation and the introduction of effective processes to challenge self-imposed limitations to help them explore beyond. CMC's Rapid Strategic Vision Process (RSVP), that has evolved through fifteen years' experience, proves to be highly effective. The outcome is twofold - strategies for organisational change and changes of potential of the team itself. For it to be sustainable, the process needs to continue as a learning journey for eighteen months or more, always customised to the specific team and its situation. For more information contact john@centreformanagementcreativity.com

Quote of the month:

"A huge thank you for delivering a fantastic event for us. There is a real buzz in the team back at the office ... relationships continue to grow and I sense a much stronger bond." Karl Crane, Director of Pharmacy & Retail Operations, Boots UK

Systems are like Russian dolls



Thinking is always in a context but whenever we think about the context we relate to a yet-wider context. Systems nest within super-systems and contain sub-

systems. LVT, for example, is always set within what we call 'Greater LVT' - within overall processes of learning, change and evolution. If we want to better understand we need to work within this stacked reality - a hierarchy of knowing, wherein a bigger picture changes our relationship with the detail, helping us to act more effectively. LVT helps people appreciate this nested order as they abstract from individual ideas to develop over-arching concepts and then descend once more into detail and decisions.



LVT Training

The next training day, [Ideas into Action](#), will take place in Leeds on 19 July at the offices of Walker Morris. A London event is scheduled for 3 November at the Frontline Club. Take the opportunity to add LVT to your portfolio or get your team up to speed with this powerful methodology for problem solving and strategy innovation. Available in-company if required. Contact dan@logovisual.com or call 01729-830322

What is LVT - the movie!

In response to the website poll we've put together a short [video introduction to logovisual thinking](#), which we hope might help people grasp what it looks like in practice. Its linked to from most pages on the website. Your feedback would be much appreciated!



Best Practice

This event for people with experience of LVT, with their clients and guests, will take place in December at High Trenhouse, Yorkshire. We recommend you come for 24 hours to get maximum benefit from the network opportunities. Exact date to be finalised but its usually in the first week - [Best Practice with LVT](#)

It's white AND black

[ThinkingWall](#) continues to delight designers and customers with unlimited expanses of magnetic surface and neat frameless detailing. The latest example is glossy black!



Welcome to the team!

To cope with the rising demand we welcome Matt and Simon to the Logovisual team. Matt will handle stock product orders and the online shop, Simon will manage custom print and cut projects.

Facilitating virtual teams

Nothing quite matches getting teams together in real-time and place to share quality thinking and planning, but the next

6 en-suite rooms sleeping up to 10 people. [Self-catering](#) or fully serviced options are available with dates still free this summer! It's a great place to spend a few days with family or friends and enjoy the magnificence of the Yorkshire Dales. For a quote or bookings contact david@high-trenhouse.co.uk

Welcome to the hospitality team!

We have recruited fresh talent to the hospitality team to cope with increased throughput. Welcome to new team members, Jane, Jackie and Nicola who, together with Meg, Lesley and Anne looking forward to welcoming and looking after your group.

Orchid House

The National Trust re-opened the derelict [orchid house](#) at the rear of Malham Tarn House (with lots of publicity generated by



spiders). The building has been in decay most of its 150 years but modern reconstruction will give it a useful life once more. The Trust has also opened to the public the boardwalk through the fenlands beside the Tarn, so we have a new facility on our doorstep.

Leisure activities

Leisure users are on the increase with Photography Weekends with David Noton or Nick Jenkins, Yoga Weekends with specialists Margot Richardson or Marie Thompson, Walking Women breaks and other outdoor guides. Sign up for one of these [upcoming events](#) or organise your own!



Dare To Dream

What we [dare to dream](#) we can perhaps realise through our work. This is where we might benefit from skilled facilitation - something CMC has consistently provided over the years. Transformational journeys start with an intensive workshop and continue in a variety of forms and media for as long as they sustain development along the team's chosen lines. This is likely to embrace personal development through group dynamics as well as rich psychological frameworks, in the practical context of work. Call to explore how we can help your leadership team raise its game. email

john@centreformanagementcreativity.com or call 01729-830322



Creative team roles

Feedback comments are invited on this discussion document presenting three different models of [team roles and behaviour](#), how they map onto and complement one another. Your insights and observations would be much appreciated. Please e-mail john@centreformanagementcreativity.com

best thing has to be a means of mirroring effective hands-on collaborative thinking on-line. We'd welcome the thoughts of LVT Practitioners and users, especially those familiar with the excellent [Visual Concept software](#), who would be interested in a new generation of on-line real-time collaborative visual media - do please download and submit [this short questionnaire](#).

International Conference on Thinking

John Varney presented [LogoVisual Thinking](#) (LVT) to participants from all around the world at the 15th International Conference on Thinking in Belfast. Participants were mostly educational professionals, so in introducing LVT, emphasis was placed on its value for enquiry-based learning. Participants experienced the process in small groups, exploring what an ideal international conference would look like. In spite of being from widely different backgrounds and having only just met, this engaging methodology enabled participants to enjoy a very insightful exploration of the topic - all in 90 minutes! There was wide recognition at the conference of the need for change towards enquiry-based learning and the value of visible thinking. It is encouraging to recognise that Logovisual has been in the vanguard of developments in the field. Useful links were made with various leading educationalists. For further information on LVT in education contact steve@logovisual.com

Clearance items

A great opportunity to pick up some bargains. We have remaindered stock of hexagonal Post-its in colours we are phasing out. We also have a book sale, which includes some excellent titles we have previously reviewed and featured in our newsletters - grab yourself a bargain! [Details here.](#)

info@high-trenhouse.co.uk

info@centreformanagmentcreativity.com

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Good wishes from the whole team

High Trenhouse Malham Moor SETTLE North Yorkshire BD24 9PR
Tel: +44(0)1729 830322 Fax: +44(0)1729 830519

Centre for Management Creativity Ltd. Company Reg No. 3920053