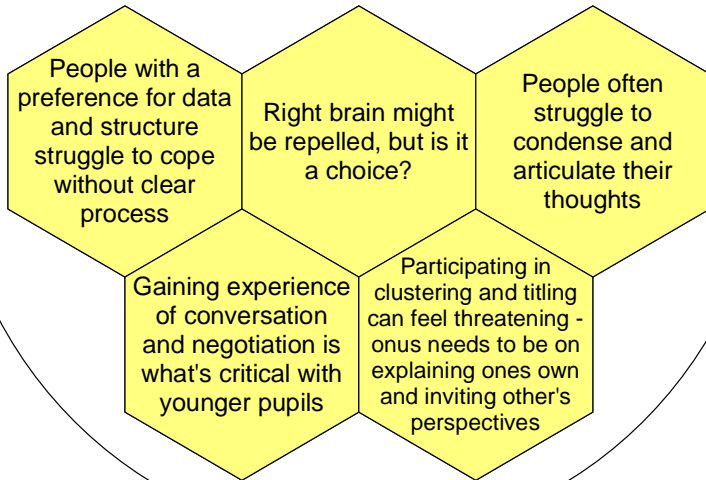
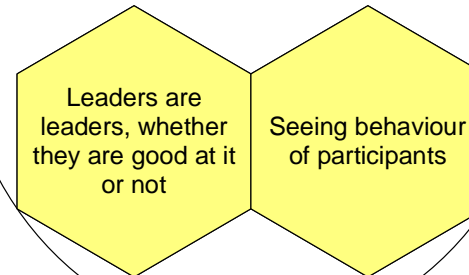


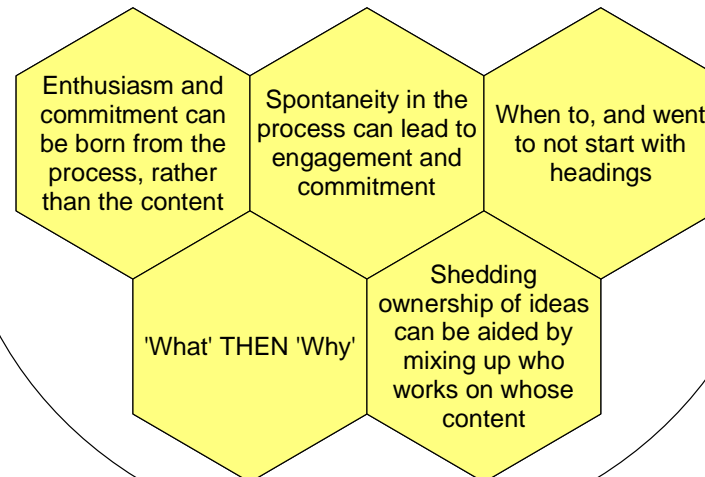
Thinking is challenging, whatever the preferred learning style, and the 'ground rules' need to give participants confidence to engage



Seeing people thinking together gives insights into their strengths and weaknesses



The facilitation must be creative in order to yield creative outcomes!



Adopt a process fit for purpose and desired outcomes - Simple is not simplistic

